

**Minutes of: HUMAN RESOURCES AND APPEALS PANEL**

**Date of Meeting:** 1 April 2016

**Present:** Councillor T Holt (in the Chair)  
Councillors R Hodgkinson and R Skillen

**Also in attendance:**

**Public Attendance:** No members of the public were present at the meeting.

**Apologies for Absence:**

**HRA.1 DECLARATIONS OF INTEREST**

There were no declarations of interest made at the meeting.

**HRA.2 EXCLUSION OF THE PRESS AND PUBLIC**

**Delegated decision:**

That in accordance with Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of the following items of business since they involved the likely disclosure of exempt information relating to employees of the Council.

**HRA.3 APPLICATIONS FOR VER/FR/VS**

Consideration was given to applications from employees requesting voluntary severance, premature or flexible retirement from the Council.

**Delegated decision:**

That the following employees be allowed to retire prematurely/be granted voluntary severance/flexible retirement:-

Employee	Department	Retirement Date	Grounds
JS	CYP&C	31.08.2016	Voluntary Early Retirement – Efficiency with Severance
CR	CYP&C	01.04.2016	Flexible Retirement
GE	CYP&C	11.04.2016	Flexible Retirement
DM	R & R	03.04.2016	Flexible Retirement
GJ	R & R	01.04.2016	Voluntary Early Retirement – Efficiency with Severance
SD	R & R	01.04.2016	Voluntary Early Retirement –

			Efficiency with Severance
PZ	R & R	31.05.2016	Voluntary Early Retirement – Efficiency with Severance
LW	R & R	01.04.2016	Voluntary Early Retirement – Efficiency with Severance

**COUNCILLOR T HOLT**  
**Chair**

**(Note: The meeting started at 11.00 am and ended at 11.40 am)**